

# Offsite and Workshop Facilitation



Through practical tools, live scenarios, and peer learning, we help teams turn insight into action, so they leave not just inspired, but equipped to lead with confidence, clarity and resilience.



## **Transformational Offsites**

#### **New Team Launch**

For newly formed, values-led teams that need to get delivering for the business immediately.

Create shared understanding, shape your culture, and build connection, giving your new team the clarity and momentum to thrive.

#### **Team Realignment**

For teams navigating restructure, change or complexity.

Align your goals, reset team purpose, and create a renewed sense of belonging within a new team dynamic.

#### **Prepare for Growth**

For teams entering a new phase of growth.

Take your team to the next level of performance; maximize their current strengths, help them build new skills, expand their mindset and renew ways of working so you are fit for business growth.

#### **Possible Topics**

- Building connection and relationship
- Accelerating communication
- Defining your purpose and narrative
- Agreeing ways of working and social contract

#### **Possible Topics**

- Aligning on team purpose
- Deepening trust and psychological safety
- Enterprise leadership
- Building business partnerships

#### **Possible Topics**

- Improving collaboration
- · Meeting with purpose
- Increasing influence
- Innovation

Let's explore how we can help you thrive



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#### Workshops

For teams that need investment in a specific skill.

Meet the specific needs within your team by developing targeted competencies

#### **Possible Topics**

- Effective Communication
- Shared Narrative
- Increasing Influence
- Building business partnerships



"Working with Five&Co. has been transformational for us as a team. Our meetings are now spaces where all voices are heard - not just the loudest. There's more honesty, more courage, and more forward momentum. The combination of individual coaching, live meeting feedback, and team facilitation was exactly what we needed to shift how we show up - and how we successfully navigate change, together."

Helen Davenport, Director of Nursing Clinical Governance, NHS England

#### You'll Achieve

- Goal Alignment: Establish clarity by aligning vision, strategy, and purpose
- Shared Language: Strengthen foundations with common narrative and communication tools such as The 5 Voices of a Team
- Build Trust: Have the real conversations that drive lasting growth

# **Our Approach**



# Courageous Conversations

We help you have open, honest dialogue that unlocks growth



### **Tailored Design**

All our sessions are designed to meet your team exactly where they are



### **For the Journey**

Every engagement starts with upfront alignment and ends with agreed accountability for follow up actions, ensuring real transformation

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